

PECULIARITIES OF THE CAREER MANAGING AT INDUSTRIAL ENTERPRISE

The modern condition of economy in Ukraine and special conditions of industrial enterprises householding make us pay a special attention to improve the usage of all resources at the enterprise. The process of the personnel management improving and employees' careers development require attention of management at the industrial enterprises.

Certain factors of internal and external environment have the influence on efficiency of employees' careers development at the industrial enterprise in Ukraine. Conditions of labour market and the dynamics of the following indexes play the most important role:

- economic activity of population according to the aged groups;
- economically active population according to the aged categories (male, female);
- valuable volume of the aged categories among employed men and women;
- dynamics of the dismissed part in different branches;
- comparison of the part of dismissed women in different branches;
- demand on labour force according to kinds of the economic activity;
- dynamics of labour charge per vacancy in Dnipropetrovsk region in comparison with Ukraine

in 2005-2009.

Taking into account the dynamics of analyzed indexes, it's possible to determine the conditions of management and career building at the industrial enterprises in Ukraine. It can be explained as the least common quantity in comparison with men and the specification of industrial enterprises activity, where managerial positions are occupied with men. It was provided that this tendency has not been changed dramatically with development of market relationships in Ukraine.