

SUMMARIES

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MANAGEMENT FEATURE BY KNOWLEDGE WORKERS OF MANAGEMENT SUBJECTS

Growth of value of organizational knowledge which grew now into the major form of capital of management subjects requires the increase of knowledge, abilities and skills of separate workers and their ability to create new knowledge. Growing ability of knowledge workers, generating new knowledge and transforming the last in organizational knowledge, management subjects reduce the level of vagueness and risk of the activity, promoting the levels of innovation and work to the same.

However a management has the features the knowledge workers. These workers differ from other the level of education, preparation and skills, and also by a capacity for teaching and self-development. The inherent to them high level of abilities and skills forms the special individualistic nature which creates serious problems for a management.

It is shown in the real work, that management success in a management knowledge works consists in establishment of the special relations, adjusting high level of dialog, respect, and also achievement of balance in systematic support, guardianship and freedom of work. A management must provide for such workers possibility of systematic perfection of skills on acquisition, creation, organization of knowledge and use last in current and perspective interests of management subject.