

SUMMARIES

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AN IMPROVEMENT OF MECHANISM OF REALIZATION OF ADMINISTRATIVE DECISIONS ON ENTERPRISE

As an analysis showed, the underestimation of process of realization of decisions takes a place in a theory and in practice, among managers an idea is widespread, that if a decision is accepted, it will be necessarily realized. As a result of such approach the indexes of estimation of efficiency are not achieved and realization of functional and corporate strategy is ineffective. The real value of the adopted administrative decision is determined only after its implementation, and the results of realization of every decision in same queue influence both on implementation of strategy on the whole and for development of subsequent actions.

The mechanism of realization of administrative decision, which must include five components, is improved in the article: subjects of realization of administrative decision, having a special purpose, methodical, process and providing components. To the subjects of realization of administrative decision the managers of medium and lower levels do concern. A special purpose component provides an observance in the process of realization of administrative decisions to aims, which answer aims which provide implementation of functional and corporate strategy of enterprise. A methodical component determines, that the process of realization of decisions must answer such requirements and principles and the instruments of management with help of which this process will be executed. It is suggested to divide the methods of realization of administrative decisions into three groups: organizational, motivational and methods of estimation of efficiency. Under strategic efficiency of realization of administrative decisions it is suggested to understand the degree of accordance of functioning of enterprise the chosen corporate strategy, and also to his functional components. Features of public functions of management (planning, organization, motivation, control and monitoring) in the process of management realization of administrative decisions are considered.